

## **Post-Doctoral Fellowship in Team Effectiveness Research and Implementation Science at UC San Diego, Department of Psychiatry**

Applications are invited for a Postdoctoral Scholar position at the University of California San Diego, Department of Psychiatry. The position will be a joint position between the NIMH-funded [Implementation Science and Team Effectiveness in Practice \(IN STEP\) Children's Mental Health Research Center](#) and a NIMH-funded R01 hybrid implementation trial testing a suicide prevention program, [Wingman-Guardian Connect](#), for the US Air Force. The IN STEP Center is led by Lauren Brookman-Frazer, Ph.D. and Gregory Aarons, Ph.D. The research team includes investigators from UC San Diego, UC Davis, UCLA, UCSF, San Diego State University, University of Central Florida, and community partners across multiple service systems. The IN STEP Center develops and tests team-based implementation strategies to improve services for children with mental health and developmental needs across systems including schools, mental health, pediatric health care, and child welfare.

The Postdoctoral Scholar will support the operations of the IN STEP Center and directly contribute to the following research projects:

- [Developing and Testing a Team Communication Training Implementation Strategy for Depression Screening in a Pediatric Health Care System](#); Principal Investigator: Nicole Stadnick, PhD, MPH (UC San Diego)
- [Effectiveness Trial of Wingman-Connect Implemented Across Career Phases](#); Principal Investigator: Peter Wyman, PhD (University of Rochester); UCSD Site Leads: Gregory Aarons, PhD & Nicole Stadnick, PhD, MPH (UC San Diego)

### **Primary activities for the Scholar will include:**

- Participating in and/or leading qualitative and/or quantitative methods activities with clinicians, organizational leaders, and implementors
- Supporting data collection and analysis of longitudinal implementation assessments from military personnel facilitating a new evidence-based practice that builds cohesive social networks for early career personnel
- Participating and leading team communication training and performance feedback activities with depression screening care teams
- Participating and leading IN STEP Center consultations about implementation science and team effectiveness research methods
- Engaging with partners from community-based and/or health system service provider organizations
- Supporting IN STEP Center logistics

### **Required Qualifications:**

- PhD or equivalent in clinical psychology, organizational psychology, experimental psychology, anthropology, public health or related field
- Advanced qualitative, quantitative, and/ or mixed methods data collection and analytic experience
- Strong interest or experience in implementation science and the implementation of evidence-based interventions in medical, mental health, military, or community-based service settings
- Excellent oral and written communication skills and interpersonal and organizational skills

### **Preferred Qualifications:**

- Clinical experience with evidence-based mental health interventions
- Experience with community-engaged research or practice

**Salary:** Based on the [University of California Postdoctoral Collective Bargaining Agreement](#)

**Start Date: As soon as possible.** Review of applications is rolling and will continue until the position is filled.

**To apply:** Please submit a cover letter, indicating how this opportunity fits with the applicant's interests and professional goals, addressed to Dr. Nicole Stadnick and Dr. Aarons, CV, at least 2 writing samples, and the names of 3 professional references. Send materials to the IN STEP Center [<instep@health.ucsd.edu>](mailto:instep@health.ucsd.edu).